

**Exam. Code : 304501**

**Subject Code : 4945**

**PG. Diploma in Personnel Management and Industrial Relations (PGDPM & IR) 1<sup>st</sup> Semester**  
**INDUSTRIAL RELATIONS & INDUSTRIAL LAW-I**  
**Paper—PGDPM-105**

Time Allowed—3 Hours]

[Maximum Marks—50

**Note** :— Attempt any **FIVE** questions, selecting at least **ONE** question from each Section. The Fifth question may be attempted from any Section. Each question carries equal marks.

**SECTION—A**

1. Discuss the concept and importance of Industrial relations in an organisation.
2. “Harmonious Industrial Relations lead to added profits”. Justify the statement with your agreement or disagreement.

**SECTION—B**

3. Explain the nature and various causes of grievance in a factory/organisation.
4. Define Discipline. Explain the various approaches to deal with indiscipline.

**SECTION—C**

5. Explain the various provisions of welfare under Factories Act, 1948.

6. Explain the various provisions regarding recognition of Trade Unions under Trade Union Act, 1926.

**SECTION—D**

7. Discuss the various provisions of Minimum Wages Act, 1948.
8. Discuss the various rights and liabilities of employees under Payment of Bonus Act, 1965.